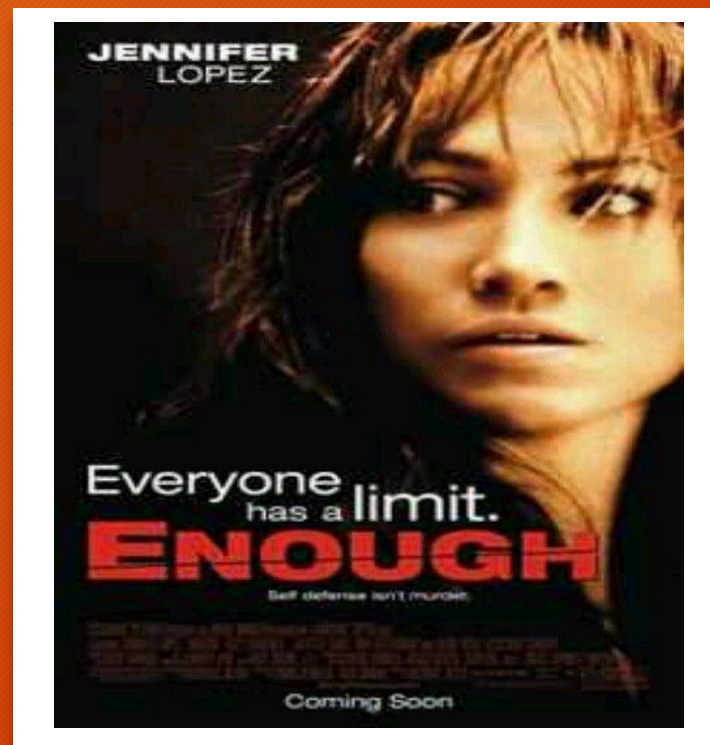


“ENOUGH IS
ENOUGH”



“ENOUGH IS ENOUGH”

PURPOSE

Alachua County must save our at-risk students through meaningful, firm, and transformational initiatives that will involve the parents and families to make our students assets to our community and not liabilities.

“IT STARTS WITH EDUCATION...”



“Enough is Enough”-How Trauma Affects Kids in Schools

- Many children experience trauma through ongoing exposure, throughout their early development, to abuse, neglect, homelessness, domestic violence or violence in their communities.
- Chronic trauma can cause serious problems with learning and behavior.



“Enough is Enough” What is happening?

- Non-traditional behaviors are affecting the ability of students to learn and teachers to deliver instructions
- Increase of Verbal and Physical Aggression in Schools
- Homelessness issues
- Increase in Mental Health Issues for Teachers/Admin/Students/ESPs
- Lack of Parental Guidance and Accountability
- Significant Attendance & Academic issues
- Increase of weapons on campus resulting in Physical assaults & Gun Violence
- Increase of substance abuse in Elementary, Middle and High Schools
- Lack of Discipline in the home and in the community
- Loss of Personnel all across the District
- Lack of Effective Leadership
- Lack of effective behavioral, social and life skills training in Middle Schools
- Lack of investment in early learning

“Enough is Enough”-What’s Happening Now Continued

- Increase of transfers from state Juvenile Justice Programs
- Increase violent offenses committed by juveniles(home invasions, armed robbery, crime committed with guns)
- Increase of foster care children who have been expelled from other counties
- We are now seeing neighborhoods problems in our schools

“Enough is Enough”-Symptoms of Trauma Which Affects Learning

- Trouble forming relationships with teachers
- Poor self-regulation
- Negative thinking
- Hypervigilance(constantly assessing potential threats, PTSD)
- Diminished executive functioning skills
- These symptoms can mimic other problems, including ADHD and other behavior disorders.

“ENOUGH IS ENOUGH”

Data from the Florida Department of Health

2022 YOUTH (12-17 YEARS OF
AGE) DEMOGRAPHICS - 22,853
ALACHUA COUNTY

THE TOTAL NUMBER: 22,853

BLACK : 25.5% (5,845)

HISPANIC 12.0% (2,749)

WHITE 62.3% (14,154)

2022 JUVENILE ARRESTS -
ALACHUA COUNTY
TOTAL JUVENILE ARREST - 725

BLACK Male : 60.2%

Black Females 23.2

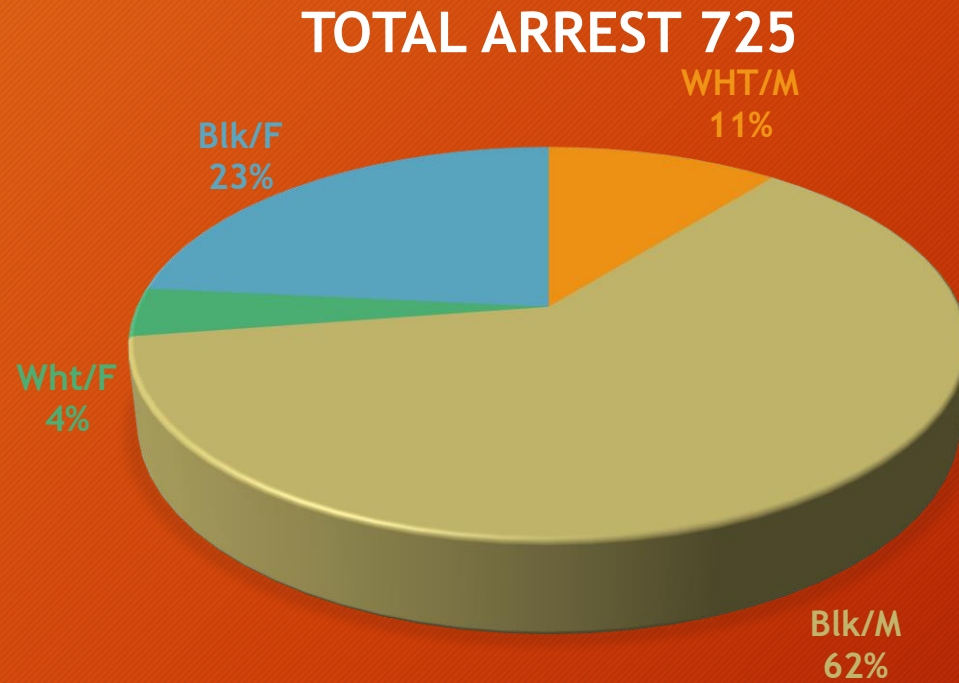
WHITE Males : 10.3%

White Females 4.6 %

HISPANIC Males : 2.4%

Hispanic Females : .068%

Delinquency Profile Alachua County 2022



“Enough is Enough”-Violent Offenses on Campuses 2022-2023 Top 6 SESIR Offenses

- 37 Weapons possession
- 98 Threat/Intimidation
- 142 Physical Attacks
- 364 Serious Fights
- 54 Drug Offenses
- 40 Disruptions on Campus

“Enough is Enough”-Additional Data Information

- As of today, we have the following offenses/incidents that resulted in suspensions:
 - For Elementary Schools-442 incidents/referrals that ended up in suspensions for a total of 720 days
 - For Middle/High Schools-2,183 incidents/offenses that resulted in suspensions for a total of 5,682 days
 - Which leads to a huge loss of learning time in the classroom

“Enough is Enough”-Why Do We Need Trauma-Sensitive Schools?

- Trauma has affected the majority of students in our schools.
- Exposure to trauma, including bullying, physical violence, food insecurity, homelessness and other types of distress, can cause a trauma response that can negatively impact learning, behavior, relationships and school success.
- Students cannot learn effectively if they do not feel calm, safe and connected to a caring and inclusive school community.
- There is an urgent need for schools to create environments where every student feels calm, safe and a sense of belonging.

Sidney Lanier focuses on students who are intellectually and physically disabled

Currently, we have AQuinn, which is an alternative school that focuses on middle & high school students who are emotionally and academically challenged with a significant number of referrals for fighting, any type of violent offenses that don't result in arrests

Today the target behaviors we are dealing with are much more complex, resulting in a lack of respect, hope, and a huge increase in incarcerations of our youth, homelessness, other inappropriate behaviors and gang/gun violence.

Children are showing up to school for a meal or a form of safety, but refusing to attend class because of their academic deficiencies

Due to the significant increase for the need of more stable home environments and community options that provides wrap-around services of support 24/7; extended after school options and a residential component is desperately needed in the near future

Also, AQuinn has had a significant increase in admission of students with felonies/gun charges and other weapons that are gang-related, with more weaponry usage, selling of drugs, etc... so all these behaviors are being placed in the same alternative location which is a disaster that is waiting to happen!

“Enough is Enough” Why the Transitional School of Success?

“Enough Is Enough”-Why another alternative location continued/with the current status

- AQuinn current enrollment 91 students
- As of 01/31/23, if you would have placed every kid that should be in Alternative placement, that would be 187 students
- AMI- Is a Day Treatment Program
 - School District has 10 slots/we currently have one slot filled
 - In last 2 years DJJ has utilized this program the most
 - They only transport students on Probation
 - Transportation is a barrier for our students in ACPS
- ACPS still has 150-200 kids or more with 15 or more referrals that are not incarcerated that need more support
- The Transitional School of Success could be like a Diversion Program for students with Felony charges, other inappropriate charges, severe substance abuse issues, and more severe violent offenses with extended hours and eventually residential services.
- Introduce students to Career and Technical Education options
- Decrease academic deficiencies

“Enough is Enough”-Best Dropout Prevention Strategies

- Family Engagement
- Service Learning
- Safe Learning Environment
- Mentoring/Tutoring
- Early Childhood Education
- Active Learning
- Education Technology
- Professional Development

“Enough is Enough”-Best Dropout Prevention Strategies

- Systematic Approach
- Alternative Schooling
- After-& Out-of-School Learning
- Early Literacy Development
- Individualized Instruction
- School-Community Collaboration
- Career & Technical Education

“Enough is Enough”

How to turn it around with Community Collaboration?

Create a separate location to include the following components:

- Principal & Assistant Principal
- Trauma and Behavior trained teachers w/regular oversight by CBA
- ACPS Student Services Department (Discipline and Attendance/System of Care)
- Mental Health collaboration of agencies/Specialized Mental Health
- Certified Behavioral Analysts/Therapists/Behavioral resource teachers
- Certified Nurse
- Guidance Counselors/Deans/Family Liaisons
- Career & Technical Education Specialists/Reading Coaches
- Parent Academy(providing support and services to our parents)
- Other partners: City of Gainesville Youth Services/Inspire/Girls Can Do It Too/JJCSP Outpost(Reichert House)
 - Teen Court & Probation Agency/Bold Program/Youth Build/J-E-W-E-L-S Program
 - Substance Abuse Counseling/Alachua County Health & Wellness Coalition
- Community Partner with Residential Services (Near future)

“Enough is Enough”-Dropout Pathway

- Dropping out of school is the result of a long process of disengagement that may begin before a child enters school.



“Enough Is Enough”-Character Counts Investment (K-5 Focus)

- To be more proactive, we must increase our focus on early learning and our students in our Elementary Schools to decrease the behavior issues
- Possible options to assist with expanding our Character Counts programs are as follows:
 - Option 1-Remove Character Counts from Sidney Lanier to Duval Elementary and have a k-1, 2-3, 3-4, and 4-5 classrooms with a Teacher and Aide in each one, Director/Supervisor, Behavior Resource Teacher
 - Option 2-Move Character Counts back to AQuinn
 - Option 3- Identify Elementary Schools that have space

“ENOUGH IS ENOUGH”

The Educational Impact



Saves lives & families/Reduce Recidivism Rate

Reduces poverty & boosts our economy

Fulfills dreams

Builds a young person's self-esteem & self-confidence

Improve Reading skills
Knowledge is Power

Promotes unity and a great sense of community

The question is:
What will it cost us if we
don't do it?

“Enough is Enough” What will it
cost us?

“Enough is Enough” Funding Options

- Mental Health Grant (had a carry over of 682K from 2022 & recurring grant)
- IDEA (ACPS receives 7 million/year)
- Title 1 Funding-this funding is based on poverty level
- Partnership with Community partners
- Teacher/Administrators-Not an additional cost but a reallocation of units
- Medicaid Funding for Nurses and Transportation
- One Mil for school counseling program/career technical program/technology

“Enough is Enough”-Share Your thoughts

Thank you for listening and allowing the vision to be shared!!!

Questions???

“Enough is Enough”-It Takes a Village... Thank You

Superintendent Shane Andrew

ESE Executive Director-Ms. Kathy Black/Supervisor II Student Services-Dr. Royce Kamman

ACPS Middle/High Schools Discipline/Alternative School/DJJ-Mr. Sylvester Brown

Executive Director Secondary Curriculum-Mrs. Wanza Wakeley

ACPS System of Care-Dr. Veita Carter

ACPS Supervisor Psycho-Educational Services-Dr. Donald Reed

Elementary School Discipline & Truancy-Mr. Rod Warner

Community Partner- the City of Gainesville Special Advisor for Juveniles-Chief Tony Jones

Bureau Director Public Affairs, Youth & Community Relations- Mr. John Alexander

Community Partner-Girls Can Do It Too Mentor Program-Ms. Nina Grayson

Director of Transportation-Mr. Darin Jones

AQuinn Principal-Mrs. Alberta Bing

ACPS CFO-Mr. Alex Rella

Student Services Department

Director of Community Planning & Construction-Ms. Suzanne Wynn

Director of Technology & Information Services-Mr. Glenn Molender

Chief Investigator 8th Circuit State Attorney's Office-Mr. Darry Lloyd